



CATHAYS COMMUNITY CENTRE ANNUAL GENERAL REPORT

2024

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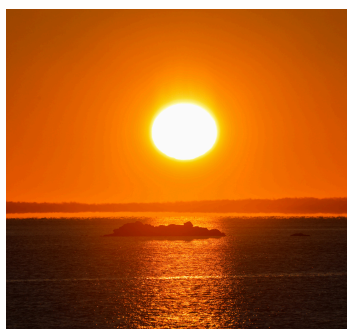
MEET THE TRUSTEES



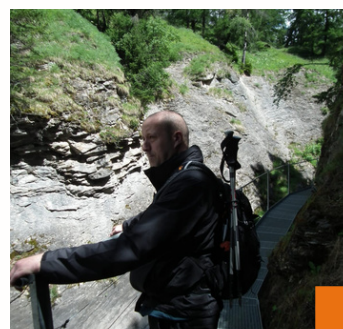
IEUAN BATER
Chair



BETHAN WILLIAMS
vice Chair



RHIANNON MCNAMARA
Trustee



SIMON MURRAY
Trustee



NORMA MACKIE
Trustee



ISOBEL SWEET
Trustee



KHALID AWAD-KHAN
Trustee

TRUSTEE REPORT

OVERVIEW

The growth of the charity has continued with income recorded at the end of the financial year April 1st, 2024, of £961,584 and expenditure of £882,753. This left us with a surplus of £78,381 over the year and £272,764 in the bank. We continue to re-invest unrestricted surplus into improving the building, re-enforcing the staff team and identifying where we can support the needs of the community through investment in services. The staff team accordingly continues to grow too with approximately 117 active employees now on the payroll and an increase of our charity membership up to 210 registered supporters.



As we get towards the tail end of 2024 it has been another year of new arrivals and sad departures both within the staff team, trustees and regular customers. We were shocked and saddened at two sudden deaths, Dan Baggot who was a popular day provision member (who had only just played a starring role in their fantastic production of Under Milk Wood), and Ruth Watmai who had been a prominent member of our regular LoveWorld church booking who attend the Centre every Sunday and Wednesday.

STAFF

It always sad to see staff leave too and this year we have seen a few, most notably Abdulmujib Yahaya who stepped down from his role of co-ordinating our Monday, Thursday and Outreach evening Youth provisions. This is on the back of managing another successful Maitland Park festival (our fourth) in the Summer and after his first year of running an after-school club in conjunction with St Monica's Primary. The Festival this year featured a new costumed parade and performance together with the usual stalls, football match v the police, bouncy castle, food and drink and music.

Our longest serving employee - Debbie Davies - also ran her last Summer Holidays Inclusive Youth Project as she set her retirement date for June 2025. The provision was a roaring success again over three sites as we used the old Dalton Street Day Centre and Maitland Park as additional bases. The project now runs pretty much 13 weeks of the year outside of school term time and hosts up to 40/50 young people a day with over 30 staff.

We have seen plenty of additions this year though with new leaders in the following - Community Support, Outreach and Thursday Youth Clubs with Ean Kershaw, Finance - Gaurav Pandey, Music Projects and Monday Youth Club - Tyrone Warner, Health & Safety - Paul Cross, Maintenance - Mal Warren, Volunteering - Gemma Davies

There have been a host of other new staff with some of these roles coming as a result of our biggest grant award to date - from the Big Lottery which is providing funding of £233,000 over three years for staffing as we have looked to develop our governance, publicity, networking and internal infrastructure.

TRUSTEE REPORT

PROVISIONS AND PROJECTS

Our Day Provision and Community Support programmes continue to thrive with an increase in members and activities. These are now firmly established as our core 52 weeks a year service for young people and adults with additional needs. Other projects such as Impact LGBT Youthclub, Monday ALN Youthclub, Memory Lane Dementia Group, and our Coffee Morning keep providing support for their members. We also saw some new projects in a Summer Gardening club and a Community Kitchen project where young people made food for our ongoing Community Fridge.

REGULAR BOOKINGS

We continue to host a raft of regular groups, ranging from the spiritual, to the political, together with student societies, language classes, yoga, dance, martial arts, gaming etc. One of our new additions this year are weekly rehearsals for the Cardiff Video Game Orchestra. We continue to host events on the weekends too, ranging from Children's birthday parties, hen party activities, religious events, music performances and wrestling etc. A big shout out to all our cleaning team, Duty Managers, HR, Finance, Health and Safety, Publicity, IT teams and other admin for keeping the whole machine ticking along!

BUILDING DEVELOPMENT

This year we have seen the continued development of the building with work continuing upgrading the men's toilets, which should be completed by the end of the Autumn. We received a grant that enabled us to purchase and install improved windows and insulated ceiling tiles. We also completed work on renovating Studio 2 into a more accessible, comfortable and multi-functioning space. More recently we received funding to renovate the space in the entrance area to the Bingo Hall, to put on a new roof on the bin store, and to install signage and lighting on the front of the building and garden.

EVENTS

Together with our Maitland Park Festival we continued to host regular events including our AGM in December and Community open days in Spring and September. The Spring event also acted as a fundraiser for supporting the recovery of our Maintenance Manager – Mal's wife Sharon who was seriously injured in a hit and run traffic incident. Miraculously she has shown an incredible recovery. Our Day Provision group including their now annual cabaret showcase in late November. The IMPACT group took part in the Pride Event procession and hosted an info stall over the weekend. We also saw the successful return of the Cathays Fair based on the school sites at the top of Cathays Terrace in which we ran two performance stages as part of an enjoyable day.

JON WILSON

Following on from last year, where we were fortunate enough to be bequeathed a house owned by our long-time manager Jon Wilson. We are now in the process of selling the house with all eventual proceeds being earmarked towards developing our Youth Music programme.



THANK YOU

All in all, it has been another successful year as we continue to work hard to deliver a vibrant happy Community Centre here in Cathays. Another year of growth and development as we strive towards a sustainable future and community. A big thank you to all our trustees, staff, volunteers, members and service users for making the Centre such a special place.

DAY PROVISION

Staff Team



HANNAH HUDD
Day Provision Manager



JUSTIN WITNEY
Deputy Manager



ELYSE MOWBRAY
Drama, Zumba, Glee Club



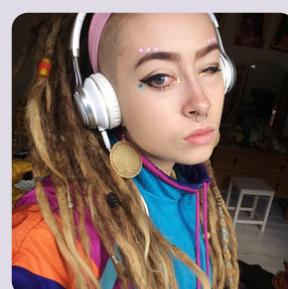
PHIL RACZ
Music, Support Worker



HARRY WILLIAMS
Support Worker



EMILY WILLIAMS
Art, Support Worker



FREYA BRUHIN
Art, Support Worker



TRACY CROSS
Crafts, Support Worker



PRECIOUS PENDER
Support Worker



ROB NICHOLS
Music, Support Worker



MARTHA JONES
Music, Support Worker

DAY PROVISION

“As we reflect on this year, we look back on so much joy and fun. Day Provision is now thriving with more members than ever”

OVERVIEW

Cathays Day Provision is a project for young adults with additional needs, who would like to engage in informal learning and social inclusion through group activities. We have such a wide range of projects on offer, in the hope we are able to captivate all members in their favourite activities. These include, drama, music, filming, dance, basketball, walking group, arts and crafts, to name but a few... We encourage and support the members to take charge, building confidence and friendships as well as lifelong skills. We run for 52 weeks of the year offering a diverse and jam-packed timetable of activities for all.

MONDAY GROUP

Another year has flown by in a flash, full of activities and adventures. The Monday group began this year with rehearsals for 'Undermilk Wood'. Showcasing their hard work in May, what a performance! The DP members worked incredibly hard to learn their lines and it paid off, delivering the play with confidence and a warm sense of understanding for the characters they played.



ACTIVITIES

The budding artists on a Tuesday and Thursday have been experiencing many forms of art across the year with the plan to create some final pieces to hold an exhibition next year. This exhibition will be to show off their individual talents and raise some funds for the centre potentially in collaboration with another project.

Following the conclusion of the successful Dungeons and Dragons quest with the Thursday group, the members who attend on a Wednesday expressed an interest in starting a new campaign. This has been another great success with the members engaging their imaginations and problem-solving skills. The Thursday group not wanting to be left out after their first taste have organised their own member led and run mini campaign.

We've welcomed a new musical member of staff to the team, Rob Nichols. His sessions include the much-loved Campfire singalong and his music and lyric writing group on a Thursday. He will also be supporting Phil with his music sessions too and has joined the band for the lead up to their Cabaret performance.

DAY PROVISION



EVENTS AND SHOWS

With the previous success of the comedy workshops and the popularity of activities involving acting this year we have combined them to create the Day Provision improvisational comedy group, affectionately known as DayProv Improv. The group have really enjoyed taking part in a variety of different games and tasks that have honed their quick-thinking imaginations and communication skills. DayProv Improv has been a popular choice and the group has even created an Improv scene to perform at this year's Cabaret.

Speaking of the Cabaret, once again this year we look forward to hosting our evening of light entertainment showcasing the skills of many of the members across all of the days. The members have been hard at work learning and practicing dance routines, songs, comedy routines and much more supported and encouraged by the staff. This year we have been able to add new lighting, new stage backdrops, costumes and props with the help of the fabulous wider staff in the centre. This year's proceeds from the Cabaret are going towards getting Day Provision our own projector that we can use across many activities throughout the year.

YEAR RELECTION

As we reflect on this year, we look back on so much joy and fun. Day Provision is now thriving with more members than ever. However, this summer did present some struggles in the form of a wet unpredictable summer which exacerbated the feeling that the space we traditionally occupy over the holidays is becoming smaller as the number of members increases. During the holidays we often have to adapt our activities on offer, but the combination of the poor weather and increased numbers led us to offer an even further reduced timetable of activities which we felt did not reflect the quality of service we strive to provide. Going forward we feel we may need to look at adding a second space so that we can offer the varied schedule we offer through the rest of the year to ensure that everybody's interests are catered for. We would like to be able to provide a consistent service we are proud of for the full 52 weeks of the year, including the 13 weeks that we move spaces to accommodate the extra provisions.

As we approach the coming year, we look forward to welcoming new staff and members who will bring new skills and ideas for exciting activities, alongside some tried and tested favourites. As we adapt and embrace the challenges and changes that lay ahead.



MEMORY LANE

“Jamie Davies from Cardiff Councils Independent Living Services Council said “your group is needed in the community”

YEAR OVERVIEW

This year we have linked up with Gladstone School. A group of year 6 pupils have attended the session as part of the intergenerational aspect of the project. The pupils were well received by our members and they really enjoyed their company, we are hoping that this can continue.

During School holidays we are unable to use the Bingo Hall. So we don't have any breaks we spoke to Alice at the Aubergine, who agreed for us to use the café on Thursday afternoon during these periods, this will make a big difference and we are very happy about.

During the summer term Duke a spoken word poet from Cardiff attended a number sessions and got to know our members and carers who shared their experiences. A poem based on Memory Lane was written, a video was produced which included interviews with staff and carers and also featured Duke delivering his poem, which was amazing.

Our members have changed over the last year, and we have now a new regular group of members.



ABOUT US

Memory Lane Social Club has been running weekly session on a Thursday and have regular members who join us for games a social chat and a sing along.

This year we received a Lottery Awards for all grant which will keep Memory Lane (intergenerational project) going for 2 years.

There are 2 members of staff and 1 volunteer. Sessions are focused on the need for people with dementia and their carers' to feel less isolated and be part of a community, they can share their experiences build friendships and have company for a couple hours every week.

GROWTH

We would like to increase the numbers who attend and will continue to use social media and posters in local hubs, and keep in contact with Cardiff City Councils Independent Living who have been our best source for referrals.

COMMUNITY SUPPORT

Staff Team



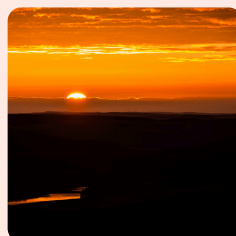
EAN KERSHAW
Community Support Manager



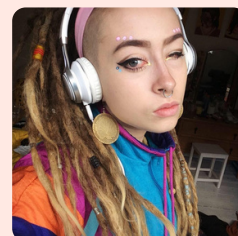
EMILY WILLIAMS
On Call Manager



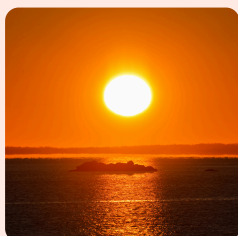
ELYSE MOWBARY
On Call Manager



DEB RIGGS
Support Worker



FREYA BRUHIN
Support Worker



IGGY JACOB
Support Worker



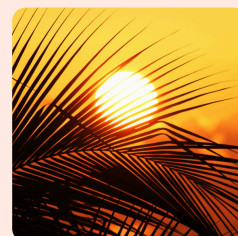
PRECIOUS PENDER
Support Worker



KATY HUDD
Support Worker



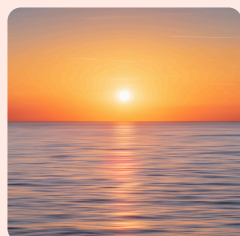
DEBBIE DAVIES
Support Worker



MALI MASON
Support Worker



MOLLIE WILCOX
Support Worker



ADAM ABDUL-RAHMAN
Support Worker



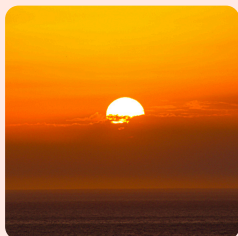
JULIE GORDON
Support Worker



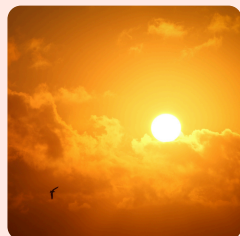
MILES GILBERT
Support Worker



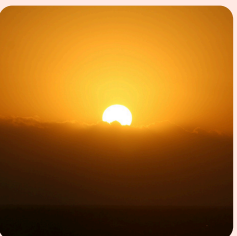
TRACY CROSS
Support Worker



SAM REGO
Support Worker



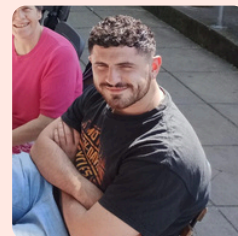
ASHER STEPHENSON
Support Worker



BEN SYMMONS
Support Worker



BUSHRA ALOUFI
Support Worker



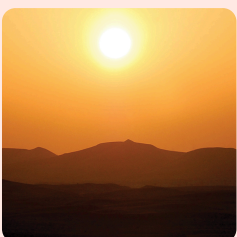
JACOB CROFTS
Support Worker



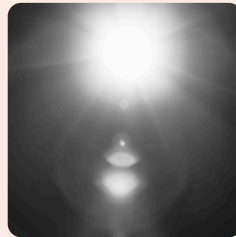
OLIVIA FARRELL
Support Worker



VICTOR AYEDELE
Support Worker



SHARON MEREDITH
Support Worker



JOE REGO
Support Worker

COMMUNITY SUPPORT

“This year within community support it has overall been a massive success. At its peak we have had 34 young people participating in the project.”

Within the group there is a range of different abilities and interests. The young people have been participating in a multitude of different activities from in house sensory based activities, sessions helping to improve their capacity to deal with everyday problems such as money management and community interactions, and of course to just have fun by doing things such as going bowling. As well as this we have also had young people partaking in sessions based on specific outcomes such as improving their health and fitness. This has been done through our relationship with Maindy Leisure Centre, where we have had funding to allow young people to freely access the site and be able to access the gym and some specific classes such as boxercise. Hopefully we can secure funding to continue this as it's been a very popular thing for young people.

Throughout the year we have supported young people in transitions but helping with finding job opportunities, school applications and recently moving house. This has unfortunately meant we have had to say goodbye to some of our users as they progress to the next stage in their lives. Some have now moved into full-time education and others have stepped into employment and we couldn't be prouder of their progression. However, this hasn't meant that the project has become quieter as we have also taken on several new young people to the project, each with their own goals and aspirations.

As well as progression within the young people we have also seen a lot of movement within the staffing team. We now have a full staff team nationally qualified in safeguarding



as well as many working towards gaining recognised levels in youth support work. On top of this we have recruited new members to our team who have worked alongside our longstanding support workers, gaining experience in supporting a range of abilities and growing their confidence to work independently within the project. These members are now the core of everything good in the project with some now looking to step up and take on more with some of our more experienced staff moving on, such as Freya, who will be leaving us at the end of the year to undertake a master's degree.

As the year comes to an end, we are looking forward to what comes next. Within the new year we fully expect an influx of new referrals to the project and with the strength that has been built within the team we couldn't be in a better position to take it on. As we move forward there is also a plan to create a more in-depth progression plan for each of users which will involve a quarterly meeting with the young people, their families and support workers with the plan to further increase our capacity to support each member to achieve the goals that they have.

MUSIC MENTORING

“I am very proud to have been part of this initiative as it has helped numerous young people find a positive alternative to negative influences in their lives...”

OVERVIEW

1 to 1 Music Mentoring is a provision put in place to offer help and support to young people at risk of criminal and anti-social behaviour and/or who have experienced adversity during childhood. It provides 1 to 1 support in a chosen musical field such as music production, learning bass guitar etc.

I am very proud to have been part of this initiative as it has helped numerous young people find a positive alternative to negative influences in their lives, giving them and helping them develop a genuine interest for music and learning the foundations for a career in a musical/creative field.

Many of our young students have gone on to teach a short session of their own to demonstrate what they have learned, and it has given them an opportunity to see how it feels to be a tutor/mentor themselves.

With the financial backing from funders “Anthem” we are fortunate enough to have delivered to and supported approximately 30 young people to overcome barriers and increase their personal mental health and wellbeing through these fantastic sessions, and over 50 young people in total including sessions during our other provisions.

We are very grateful to our funders whose contributions allow us to continue to honour the amazing musical legacy that has long been established at Cathays Community Centre.



MONDAY YOUTH CLUB

“This year has been great, with new members joining and new activities – one of our favourites this year has been “Introduction To Playwriting” in partnership with The Sherman Theatre!”

OUR YEAR

Monday Youth Club is a provision for young people with additional needs between the ages of 11 & 25 and offers a safe space for socialising and personal development.

There are a range of activities to take part in when not relaxing with friends, such as games (pool, table tennis, bean-bag toss, Xbox etc), educational activities like Photography, Cooking, Music Production, and learning instruments such as drums/guitar. There is also the opportunity to jam/perform together at our performance nights, which is a culmination of all the skills & talents being worked on by our members!

This year has been great, with new members joining and new activities – one of our favourites this year has been “Introduction To Playwriting” in partnership with The Sherman Theatre!

This involved one of their fantastic staff/actors coming in across multiple sessions and teaching the foundations to writing a play/story, with the final products by our young people being read out and performed by a group of talented actors! Seeing the creations on paper come to life as living, breathing characters was exhilarating and a massive achievement for all the young people involved, planting the seed of creative writing to be nurtured throughout the future.

One of our mainstay activities is Live Music Practice which is run by our awesome staff member John Thomas, as part of our Music Diversity program. This year John has been brilliant at working with our members to impart musical lessons and experience which allows them to both learn and express themselves with the instruments. This is a crucial part of our youth club as so many of our young people find their connection with others here through their shared love of music and performing.



Tyrone, the Youth Club manager has also been working hard to deliver music production and song writing sessions in our newly refurbished Studio 2! Tyrone loves working with young people and teaching them the tools to write and produce their own music across a wide selection of styles. This year has seen many of our youth club attendees writing their own lyrics and songs which they can then go on to perform for the rest of the club to amazing reception, empowering them to overcome the anxiety of putting themselves out in front of people, and breathing new life into their own passionate pursuit of creative talents. With the financial support of Anthem/Atsain, we have been able to support over 50 young people to learn and engage with our musical provisions, which remain one of our biggest draws to Cathays Community Centre.

INCLUSIVE YOUTH PROVISION

2024 has seen some changes to the overall provision, the staff team has grown to more than 70 youth/support staff and volunteers, reflecting the diversity of background, culture, and ethnicity of the members.

YEAR OVERVIEW

Cathays Inclusive Youth Provision, sometimes referred to as “Teenscheme” runs throughout school holidays and provides social and leisure activities for young people with additional learning needs. Teenscheme has been in existence since 2007 and provides a program of activities for young people between the ages of 11 and 25. Since July 2023 the provision has run on 2 sites, as we have been fortunate enough to hire Dalton St Day Centre, which is only a 5-minute walk away from Cathays Community Centre.

Having a second building has been a real game changer, meaning that over 18s now have their own space to hang out, and we are able to take more referrals on any given day. Our capacity has grown from 35 to 45 young people, and it has been such a pleasure to welcome new members into our gang.

2024 has seen some changes to the overall provision, the staff team has grown to more than 70 youth/support staff and volunteers, reflecting the diversity of background, culture, and ethnicity of the members. I was recently asked (as part of an evaluation report) what languages are spoken by members of staff and the list includes; English, Welsh, Cantonese, Chinese, Russian, Ukranian, Estonian Arabic, Bengali, Hindi, French, Spanish, Portuguese, Cantonese, Italian, Makaton, and British Sign Language. Staff and members are encouraged to share and celebrate their cultural heritage through activities, projects and events included in the overall

program of activities. One of our staff from Hong Kong, Tammy, whose son also attends as a member, wrote this about their experience in Teenscheme:

“We are all living in our own world, like parallel lines. It is lonely and isolated. Through the workers engagement we find connections, making a day, building up characters and forming a real “community”!”

Our program includes Centre based activities such as arts and craft, music, performance, dancing, singing, fashion shows, cinema club, cooking, games, and sports and more. This summer there was a strong focus on preparation for the annual festival held at Maitland Park and our Community Artist aka “The Wizard” Terry Chinn has been beyond happy to have a new space to practice his wizardry, transforming various bits and pieces into props, costumes and works of art, alongside his apprentices. The art activities based at Dalton St, formed the basis of the Maitland Festival Carnival, which was the culmination of 6 weeks hard work and creativity.



INCLUSIVE YOUTH PROVISION

Day trips out included local parks and leisure facilities, cinema, bowling, train trips, BBC studios, museums, theatre, castles, cultural centres, pedal power in fact wherever the weather and time limit allowed us to go.



The socio-political climate of the recent “austerity” years has put a strain on statutory and third sector services, and as costs have increased and budgets are cut, we have had to alter our program accordingly.

There have been fewer trips and activities that are costly, with more focus on centre-based projects, and trips to places that do not have additional costs attached. However, thanks to our wonderful staff team, members continue to enjoy holiday activities, with opportunities to try things they may not otherwise have done and make new friends in the process.

Partner organisations have continued to be supportive, Cathays IYP has especially close ties to the Child Health and Disability Team (CHAD) who are our main referral organisation and always ready to problem solve alongside us, with the wellbeing of members being our paramount concern.

I am feeling a little sad writing this annual review as I will be stepping back as IYP Manager in May 2025, and this will be my last Report for CCYCP. HOWEVER, 2025 will be Teescheme’s 18th Year, and I have no doubt that the provision will continue to flourish for many years to come. I would like to take this opportunity to say a MASSIVE thank you to everyone involved with Cathays IYP, staff, members, volunteers, managers, and send you all love and best wishes for 2025.



COFFEE MORNING

“The future of Coffee Morning is to remain a safe environment for the community in Cathays, being a consistent fun space for people to come, converse and meet new people.”

Our Coffee Morning serves as a welcoming and informal gathering aimed at building connections and community. It provides a relaxed environment for individuals to meet, share interesting conversations, and play games over a warm drink, while aimed at vulnerable, socially isolated people in Cathays it is welcome to all. We organised weekly meetings for people socialise and develop safe space at the Centre, our coffee mornings creates opportunities for meaningful conversations and having fun, strengthening relationships within Cathays. Based in Aubergine Café, every Wednesday from 10 to 12 a lovely group of people come together to converse over any topic of choice, often discussing recent politics, music and our lives, play games and do puzzles while having a drink provided by Aubergine. This year has brought quite a bit of change and some lovely new faces, in February we saw Jacob Croft leave as Project Manager and Mollie Wilcox take over the project. The running of Coffee Morning stayed the same with the same regulars showing up, the group still loved colouring and quizzes which made regular appearances in the sessions. Over the year we have had lots of fun sessions including birthdays, the additional member of Lex's dog Fig, and mini performances when we've brought the piano out and Jane and Terry have treated us to duets. Coffee Morning wouldn't be the same without its wonderful volunteers, Lex has been a consistent volunteer always bringing good conversation and treats, and Rachel who always brought a smile and energy to the sessions, as well as Dylan briefly. While most Wednesdays stayed consistent with good conversation and light activities, we never failed to have fun. While we tried to introduce some new things to the mornings, not everything was well received or could get off the ground, which meant that we always resorted to our comforting coffee morning standard. However, change came again in October when Mollie stepped down as Manager and Emily Williams took over, bringing a loving energy to the group.

The future of Coffee Morning is to remain a safe environment for the community in Cathays, being a consistent fun space for people to come, converse and meet new people. While people might change, it will remain a safe space for all. We hope to refresh coffee mornings with a new life, focusing on expanding the group and networking to include more people, and focusing on each session having a purpose, whether its more craft workshops or more activities. The future of Cathays Coffee Morning is exciting and has a lot of potential.



GARDENING CLUB

“We had a group of year 7 and 8s with additional needs join us Wednesday mornings, followed by a group of Welsh learners to learn more garden vocab as they worked.”



YEAR OVERVIEW

It's been an exciting year for the gardening club. A new co-ordinator /garden gnome joined the team (ie me Ciara hello!) & was welcomed with so much warmth by the centre and cooked up too many plans to even execute, so will see us over into the next season.

We had a group of year 7 and 8s with additional needs join us Wednesday mornings, followed by a group of Welsh learners to learn more garden vocab as they worked.

Over the Summer break we gardened with the IYP groups and had new members join us from the Adferiad recovery charity. Lots of great energy from new volunteers helped us come up with ideas for a new development plan makeover for the garden should we receive the funding. Either way, we'll be opening next season with a bang.



AFTER-SCHOOL CLUB

“This school year we have had a group of 15 year six students from st monicas primary coming to our afterschool club on Thursday evenings.”

YEAR OVERVIEW

This school year we have had a group of 15 year six students from st monicas primary coming to our afterschool club on Thursday evenings.

This club is a time where the young people can let themselves relax and let free the creative juices. we regularly have members painting and creating art work and experimenting with music both playing instruments and writing songs.

They also love to spend time gaming and we plan for the future to structure this into a healthy team competition.

Due to the success we have been having we have recently increased the length of time we hold this club as the young people's least favourite thing is actually leaving.

This half term we are going to look at doing more festive things with it being the time of the year, such as creative Christmas decorations, holiday cards and possibly a Christmas party to finish the year.



IMPACT LGBTQ+ YOUTH CLUB

Impact continues to grow and thrive, attracting new members and offering a safe space for LGBTQ+ young people in Cardiff, the Vale, and from further afield!

Over the course of the year, we have continued to offer regular activities, workshops and development opportunities for our group 52 weeks a year. Some of the highlight activities this year include:

- **Task Master Challenge:** Following the format of the popular TV show *Taskmaster*, staff set various challenges for the members, which encouraged group working, communication, and creative thinking.
- **Cooking and Baking:** many of our members enjoy baking, and equally as many have never had the opportunity. By providing ingredients and resources we supported our members to cook and bake a range of things, including brownies, pizza and healthy smoothies.
- **Healthy Relationships and Consent:** Last year, our staff member, funded through the Waterloo Foundation grant, brought knowledge from their work to run a series of healthy relationships and consent workshops with the group. These were very well received, with members engaging and discussing the workshop content with staff for weeks afterwards.
- **Tie Dye:** In the run up to Pride Cymru this year, we sourced t-shirts and screen printing for our members to make and then wear their own Impact branded T-Shirts to Pride.

We also regularly have impromptu pool tournaments, board game nights, and film nights at members' request, as well as leaving plenty of free time for members to speak to staff and access the support they need.

Day trips and stay over

After having to cancel our trip to Flatholm Island last year due to adverse weather, we were committed to making sure it went ahead this year, and we were lucky that the trip was able to go ahead, despite some initial concerns about the weather, and a thunderstorm passing through.

Working with Cardiff Council's project to encourage more young people from disadvantaged and marginalized communities to explore nature and learn about the Island, we organized a trip for 16 of our members to spend 2 nights on the Island, supported by 4 staff members.

The focus of the residential was to connect with nature, explore different art mediums and self-expression, and, importantly, provide space for our members to connect with each other. We stayed in the converted farmhouse on the island, which was, for some, a challenging experience being in a house with so many other people. However, this provided an opportunity for staff to encourage self-care, coping strategies, and encourage our members to advocate for their own needs.

The trip was a hugely transformational experience for some of our members – for some it was their first time away from home, their first time on a boat, or their first time sharing rooms with others. For many of our neurodivergent members there were significant struggles, but through this we saw the mutual support, and safety that members feel with each other support them to overcome these struggles.

VOLUNTEER REPORT

“We’re so proud of how hard our young volunteers have worked so far and they have already gained valuable life skills and confidence to thrive.”

OVERVIEW

My name is Gemma Davies, and I am a Volunteer Coordinator supporting young people with additional learning needs here at Cathays Community Centre. I am passionate and committed to making sure we fully support our inclusive volunteer team and give them as many opportunities to develop their confidence and social skills as much as possible. We offer a range of opportunities for our volunteers across our departments including Inclusive Youth Provisions, Community Fridge project, Coffee Morning, Gardening Club, General Maintenance, Admin and Reception, Social Media, Youth Work, Music Mentoring and Events team.

So far this year, our wonderful volunteer team has been involved in several exciting projects and events run through Cathays Community centre. These have included taking part in: CCYCP Spring Garden Party, school holiday's Inclusive Youth provisions, getting involved in events celebrating 'Volunteer Week 2024 and 'Youth Work Week 2024', taking part in community events such as - Cathays Community Fair 2024 and CCYCP Maitland Park Festival and even getting the exciting opportunity like visiting Radio Cardiff to be interviewed and to share more about what it's like volunteering here at CCYCP!

My role is funded by the WCVA with the commitment of developing the already growing volunteer team at CCYCP, with an additional 32 new volunteers of young people with additional learning needs. With a one-year contract, in the first 6 months we have already hit our year target of recruiting 32 new engaged young volunteers under this scheme.

Over the next 6 months, the focus is to continue to grow and expand our volunteer team as we continue to develop the CCYCP projects & provisions. I am hoping to give our volunteers opportunities to get involved as much as possible, especially through the festive holiday season coming up.

We're so proud of how hard our young volunteers have worked so far and they have already gained valuable life skills and confidence to thrive. We're hoping to see a steady increase of our volunteer team as we continue to provide new opportunities to support our local community through the second half of 2024 into 2025.



IT REPORT

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SERVER

A new, better, additional server. We now have a 2nd, more powerful server to help increase the performance of our computer network and also act as a backup if the other one fails. It also enables us to add more services/features to our network

WIFI

Guest Wifi; Our WiFi is now divided into Staff and Guest, enabling us to monitor, control, and limit the use of the guest one (so that staff and critical devices can continue to function efficiently).

EQUIPMENT

New equipment; We were kindly donated 35 refurbished laptops; 5 for staff to use at the Centre and at home, and we gave away 30 laptops to community members. We have 4 new desktop PCs, replacing some of our older/slower ones. A MiFi Dongle; We now have a mobile WiFi device that we can take outside and create a WiFi hotspot

INTERNAL GROWTH

With the growth of the centre in the past year there has been a need to refine systems and our internal databases. A new record high of admin staff and office workers means there has been a need for more equipment and office organisation.



SOCIAL MEDIA

“For the social media team, this year has brought many positive changes, and we have managed to accomplish a lot of new things.”

WHAT'S BEEN DONE?

In 2024, we've put a lot of effort into developing employer branding and increasing our visibility as a charity. The changes have been taking place slowly but steadily. At the beginning of the year, we updated staff email signatures to make them more modern. By the end of the year, we also refreshed the centre's exterior branding—we replaced the old community centre sign with a new one and added more signs to the centre's gate.

We created a career section on our website, which has helped strengthen our employer branding and attract more candidates to join our charity. There's also a newly designated volunteering webpage.

We've put more effort into creating videos and reels, as well as strengthening connections with our customers—helping them promote the activities and events they run at the Centre.

The end of the year has brought new changes to our staff team as well. Earlier in the year, we said goodbye to our previous team member Tyrone, who is now focusing more on youth activities. We welcomed a new social media intern, Emily Redmond (from Cardiff University, #CardiffUni work experience), and a volunteer, Pamodi Kuruppu. We also welcomed a new team member, Miles Gilbert, who is now in charge of our popular music-related website, “Under construction.”



Together, we've once again launched a brand-new quarterly newsletter for our followers and members and created many exciting videos.

Next year, there will be more changes. Helene Pello is stepping back from her current role and will now manage the centre's HR team. She will still oversee the social media side, but the role will be taken over by Emily Redmond and David Ola. We will also be joined by Jacob Crofts next year.

We look forward to these changes and, once again, we want to be there for our customers. Reach out to us if you have any ideas or would like your activity to be promoted: Emily.Redmond@cathays.org.uk, David.Ola@cathays.org.uk.

From Helene, a big thank you to all my wonderful team members who have worked hard to keep you all up to date with the latest news.

AUBERGINE CAFE

“Aubergine's first year at Cathays Community Centre has been an exciting journey of growth, creativity, and community connection. Securing funding from Arts Council Wales enabled us to expand our programming significantly, adding poetry evenings to our popular schedule of craft and music events.”

HIGHLIGHTS

Our Crafternoons have grown from monthly to weekly due to high demand, requiring a shift to ticketed entry to better manage attendance and materials. The expanded funding has allowed us to introduce a wider variety of crafts, including clay modeling, figurine painting, sustainable jewelry making, and our beloved crochet sessions. A three-month felting course has also been a hit—turns out stabbing wool is great stress relief!

Meanwhile, our Music Open Mic nights have cultivated a close-knit community of neurodivergent musicians, with a hybrid format allowing remote participation. Poetry evenings, though bustling initially, have found a more comfortable attendance level, negating the need for tickets.

In response to community requests, we're restarting our Songwriting Workshops on November 4th. These sessions, held every Monday evening, are an exciting opportunity to hear new creations from our talented attendees.

October also saw us host the first NeuroNetwork crafting event, which was a huge success. We look forward to their return on November 23rd for a "Winter Survival Kits" workshop.

COMMUNITY ENGAGEMENT

Our volunteers remain the heart of Aubergine. This year, we've treated them to theatre trips through WMC community tickets, enjoying shows like *The Emu War* and *Heathers*. In August, they stepped up to support catering for Glitter Pride, showcasing their dedication even when short-staffed. September was a busy month for catering, from hosting a feedback session on Autism and housing to participating in the Good Food Cardiff Autumn Festival with a Community

Lunch featuring a delicious vegan roast. These experiences have prompted us to formalize our catering processes, including introducing a non-refundable deposit for future bookings

In October, BBC Radio 4's *The Food Programme* featured Aubergine in an episode on "Eating on the Spectrum." We're proud to have contributed to this discussion on sensory experiences in food.

OPERATIONAL UPDATES AND ACCESSIBILITY

We've made strides in accessibility, implementing a floor plan that has received excellent feedback for its usability. Although felt pads for table and chair legs proved impractical, we are exploring better solutions. In response to staff shortages in October, we temporarily closed on Fridays to prevent burnout. Despite this, sales increased by 37% compared to September, and our Pay-It-Forward scheme funded 17 meals—thank you to everyone who contributed!

SPECIAL MENTIONS

This year, we celebrated reaching 3,000 Instagram followers, with 500 new followers joining after the launch of the Aubergine Arts Programme—huge thanks to Soph for an incredible social media campaign! We're also bidding a fond farewell to Ethan, a valued volunteer whose contributions have been invaluable.

Lastly, a shoutout to Bwthyn Sonig for their Inclusive Club Night at WMC Cabaret—an event we were thrilled to support by lending ear defenders.

A black cat, christened Beanbag by IYP, has become a frequent visitor to yurt where he sleeps on a cushion... Beanbag is clearly very intelligent as when the wet weather resulted in a soggy cushion, Beanbag came and sat outside Aubergine's front door and mewed until we replaced the cushion with a dry one. The Centre has now placed the cushion in a sturdy basket to prevent sogginess.

RIVERSIDE SOURDOUGH

“So Far 2024 for Riverside Sourdough is a very good year indeed, what with El, Ki and Beth joining the team!”



We continue to take on new customers in Cardiff such as The Pie Box and Oat and Bean.

In our bid to become a participatory worker owned business we are meeting regularly discussing fair remuneration, work balanced for empowerment and other interesting features.

We continue to be members of the Living Wage Campaign; we aim to pay the new rate announced this November of £12.60 per hour as our base rate.

We often put our leftover unsold products in the community fridge to prevent things from going to waste.

We need to buy some new production equipment as the door to the oven does not close without a spoon.



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Registered Charity Number 1122532

Company Registered Number 06141902

ANNUAL REPORTS

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

TRUSTEES REPORT YEAR ENDED 31 MARCH 2024

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

LEGAL STATUS

Cathays & Central Youth And Community Project was formed in March 2007.

The is a registered charity limited by guarantee.

Registered Charity Number 1122532

Company Registered Number 06141902

OBJECTIVES OF THE CHARITY

The company is governed by a memorandum and articles of association. The principal object of the company is to promote the benefits of the inhabitants predominately of the administrative wards known as Cathays and Central in the City of Cardiff and the neighbourhood without distinction of sex or of political, religious or other opinions by associating the local authorities, voluntary organisation and inhabitants in a common effort to advance education and to provide facilities in the interest of social welfare for recreation and leisure time occupation with the object of improving the lives of the said inhabitants.

The charity is organised so that the Board meet regularly to manage its affairs. There are full time employees, who manage the day to day administration of the charity and further its objectives.

REVIEW OF DEVELOPMENTS, ACTIVITIES AND ACHIEVEMENTS

The growth of the charity has continued with income recorded at the end of the financial year April 1st 2024 of £966,792 and expenditure of £895,007. This left us with a surplus of £70,995 over the year and £291,920 in the bank. We continue to re-invest unrestricted surplus into improving the building, re-enforcing the staff team and identifying where we can support the needs of the community through investment in services. The staff team accordingly continues to grow too with approximately 117 active employees now on the payroll and an increase of our charity membership up to 210 registered supporters.

As we get towards the tail end of 2024 It has been another year of new arrivals and sad departures both within the staff team, trustees and regular customers. We were shocked and saddened at two sudden deaths, Dan Baggot who was a popular day provision member (who had only just played a starring role in their fantastic production of Under Milk Wood), and Ruth Watmai who had been a prominent member of our regular LoveWorld church booking who attend the Centre every Sunday and Wednesday.

It always sad to see staff leave too and this year we have seen a few, most notably Abdulmujib Yahaya who stepped down from his role of co-ordinating our Monday, Thursday and Outreach evening Youth provisions. This is on the back of managing another successful Maitland Park festival (our fourth) in the Summer and after his first year of running an after-school club in conjunction with St Monica's Primary. The Festival this year featured a new costumed parade and performance together with the usual stalls, football match v the police, bouncy castle, food and drink and music.

Our longest serving employee - Debbie Davies – also ran her last Summer Holidays Inclusive Youth Project as she set her retirement date for June 2025. The provision was a roaring success again over three sites as we used the old Dalton Street Day Centre and Maitland Park as additional bases. The project now runs pretty much 13 weeks of the year outside of school term time and hosts up to 40/50 young people a day with over 30 staff.

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

TRUSTEES REPORT (CONTINUED) YEAR ENDED 31 MARCH 2024

We have seen plenty of additions this year though with new leaders in the following -
Community Support, Outreach and Thursday Youth Clubs with Ean Kershaw,
Finance - Gaurav Pandey,
Music Projects and Monday Youth Club - Tyrone Warner,
Health & Safety – Paul Cross,
Maintenance - Mal Warren,
Volunteering – Gemma Davies

There have been a host of other new staff with some of these roles coming as a result of our biggest grant award to date - from the Big Lottery which is providing funding of £233,000 over three years for staffing as we have looked to develop our governance, publicity, networking and internal infrastructure.

Our Day Provision and Community Support programmes continue to thrive with an increase in members and activities. These are now firmly established as our core 52 weeks a year service for young people and adults with additional needs. Other projects such as Impact LGBT Youthclub, Monday ALN Youthclub, Memory Lane Dementia Group, and our Coffee Morning keep providing support for their members. We also saw some new projects in a Summer Gardening club and a Community Kitchen project where young people made food for our ongoing Community Fridge.

We continue to host a raft of regular groups, ranging from the spiritual, to the political, together with student societies, language classes, yoga, dance, martial arts, gaming etc. One of our new additions this year are weekly rehearsals for the Cardiff Video Game Orchestra. We still continue to host events on the weekends too, ranging from Children's birthday parties, hen party activities, religious events, music performances and wrestling etc. A big shout out to all our Cleaning team, Duty Managers, HR, Finance, Health and Safety, Publicity, IT teams and other admin for keeping the whole machine ticking along!

This year we have seen the continued development of the building with work continuing upgrading the men's toilets, which should be completed by the end of the Autumn. We received a grant that enabled us to purchase and install improved windows and insulated ceiling tiles. We also completed work on renovating Studio 2 into a more accessible, comfortable and multi-functioning space. More recently we received funding to renovate the space in the entrance area to the Bingo Hall, to put on a new roof on the bin store, and to install signage and lighting on the front of the building and garden.

Together with our Maitland Park Festival we continued to host regular events including our AGM in December and Community open days in Spring and September. The Spring event also acted as a fundraiser for supporting the recovery of We saw performances from our Maintenance Manager – Mal's wife Sharon who was seriously injured in a hit and run traffic incident. Miraculously she has shown an incredible recovery.

Our Day Provision group including their now annual cabaret showcase in late November. The IMPACT group took part in the Pride Event procession and hosted an info stall over the weekend. We also saw the successful return of the Cathays Fair based on the school sites at the top of Cathays Terrace in which we ran two performance stages as part of a really enjoyable day.

Following on from last year, where we were fortunate enough to be bequeathed a house owned by our long-time manager Jon Wilson. We are now in the process of selling the house with all eventual proceeds being earmarked towards developing our Youth Music programme.

All in all, it has been another successful year as we continue to work hard to deliver a vibrant happy Community Centre here in Cathays. Another year of growth and development as we strive towards a sustainable future and community. A big thank you to all our trustees, staff, volunteers, members and service users for making the Centre such a special place.

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

**TRUSTEES REPORT
YEAR ENDED 31 MARCH 2024**

Trustees

Isobel Sweet (Treasurer)

Ieuan Bater (Chair)

Bethan Williams (Vice Chair)

Rhiannon Mc Namara (Safeguarding)

Khalid Awad-Khan

Simon Murray

Joe Semmens appointed 13/6/24 and resigned 12/9/24

Ali Ahmed resigned 17/9/24

Norma Mackie appointed 17/9/24

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

TRUSTEES REPORT (CONTINUED) YEAR ENDED 31 MARCH 2024

RESPONSIBILITIES OF DIRECTORS

The trustees (who are also the directors of CCYCP for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to;

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 1985. The trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint Gordon Down & Company Limited as independent examiner for the ensuing year will be proposed at the Annual Governance Meeting.

DECLARATION

This report was approved by the board on 24/10/24.....

Signed on behalf of the charity's trustees.....
Ieuan Bater - Trustee

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

**REPORT to the members of CATHAYS & CENTRAL YOUTH & COMMUNITY PROJECT
ON ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024**

I report on the accounts of the charity for the year ended 31 March 2024 set out on pages 5 to 10

Respective Responsibilities of Trustees and Examiner

The charity's trustees (who are also directors of CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 43(2) of the Charities Act 1993 (the 1993 Act) (as amended by section 28 of the Charities Act 2006) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act, as amended);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act, as amended) and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:

- proper accounting records are kept (in accordance with section 221 of the Companies Act 1985); and
- accounts are prepared which agree with the accounting records, comply with the accounting requirements of section 226(A) of the Companies Act 1985 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;

or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date 8/11/24

**L.S.Cohen FCA
Independent Examiner**

**Gordon Down & Company, Accountants
Temple Court, 13a Cathedral Road
Cardiff
CF5 1JB**

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
STATEMENT OF FINANCIAL ACTIVITIES (incorporating the income and expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted	Restricted	Total	Total
	Not	Funds	Funds	2024
		£	£	£
	2			2023
		£	£	£
Incoming Resources	2			
Voluntary Income		7,984	258,226	266,210
Charitable Activities		699,792	0	699,792
Total Incoming Resources		<u>707,776</u>	<u>258,226</u>	<u>966,002</u>
Resources Expended	3			
Governance Costs		4,145	0	4,145
Charitable Activities		705,736	185,125	890,862
Total Resources Expended		<u>709,881</u>	<u>185,125</u>	<u>895,007</u>
Net (outgoing)/incoming resources for the year and net income/(expenditure) for the year		-2,106	73,101	70,995
Funds brought forward		233,873	17,582	251,455
Funds carried forward		<u>231,767</u>	<u>90,683</u>	<u>322,450</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities

**CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
BALANCE SHEET
AS AT 31ST MARCH 2024**

	Note	2024		2023	
		£	£	£	£
Current Assets					
Debtors		43,957		89,854	
Cash at Bank		292,238		179,851	
		<u>336,195</u>		<u>269,705</u>	
Creditors: Amounts falling due within one year	4	<u>13,745</u>		<u>18,250</u>	
Net Current Assets			<u>322,450</u>		<u>251,455</u>
Total Assets less Current Liabilities			<u>322,450</u>		<u>251,455</u>
Net Assets			<u><u>322,450</u></u>		<u><u>251,455</u></u>
Funds					
General Unrestricted Funds	8		231,767		233,873
Restricted Funds	8		<u>90,683</u>		<u>17,582</u>
			<u><u>322,450</u></u>		<u><u>251,455</u></u>

The trustees are satisfied that the company is entitled to exemption from the requirements to obtain an audit under section 477 of the Companies Act 2000 and that the members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with Act 2006 respect to applicable records and the preparation of accounts.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

The financial statements are approved by the trustees on 24/10/24.....

And are signed on their behalf by:

I Bater.....

Mr Ieuan Bater Trustee

The notes on pages 9 to 13 form an integral part of these financial statements

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

**BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024**

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

These financial statements are approved by the trustees on 24/10/24

And are signed on their behalf by: -


.....

**Mr Ieuan Bater
Director**

The notes on pages 9 to 13 form an integral part of these financial statements.

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting policies

Basis of accounting – The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Companies (effective January 2007), the Companies Act 1985 and follow the recommendations in ‘Accounting and Reporting by Charities’; Statement of Recommended Practice, 2005.

Cash flow statement – The directors have taken advantage of the exemption in Financial Reporting Standard No. 1 from including a cash flow statement on the grounds that the company is small.

Incoming resources – All incoming resources are recognised when receivable and when all conditions for receipt have been met. No expenditure has been netted off incoming resources in the Statement of Financial Activities.

Resources expended – costs of activities in furtherance of the charity’s objects represent those costs incurred directly in connection with charitable activities. Management and administration costs comprise costs associated with managing and administering the charity and include an appropriate apportionment of overheads.

Funds structure – Unrestricted funds are those available for general use by the charity. Designated funds are unrestricted funds which have been set aside by the Trustees for specific purposes. Restricted funds are those where the donor has imposed restrictions on their use.

The nature and purpose of each fund is set out in note 9.

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024

2 Incoming Resources	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Voluntary Income				
Grants and Donations				
Arts Council Outreach Graffiti Project	0	0	0	940
Arts for All GRANT	0	0	0	350
Aislin Tier 2 Music GRANT	0	4,860	4,860	0
Archbishop of Wales Percussion GRANT	0	646	646	0
Amelia's Rekindle and Inspiro GRANT	0	42,957	42,957	0
BBC CIN (Social Break Wages) GRANT	0	0	0	4,474
BBC CIN (Social Break Wages) 2022-2023 GRANT	0	0	0	18,395
CJSC and GCV Capital Grant	0	0	0	10,000
CJSC Community Kitchen GRANT	0	7,206	7,206	
Cardiff Youth Service YSG (IMPACT, BAME Music, Kitchen) GRANT	0	0	0	20,000
CWYVS Fuel Top Up GRANT	0	7,400	7,400	0
CCC Outreach Youth Services (Outreach) GRANT	0	2,803	2,803	0
Families First - Action for Children (TS Wages)	0	0	0	52,180
Families First Additional Funding for Tier 2 GRANT	0	7,878	7,878	0
Families First - Action For Children (TS Wages) GRANT 2023-2024	0	45,000	45,000	0
Impact Youth Service Mental Health Resilience Grant	0	0	0	430
IMPACT Summer 2022 Residential GRANT	0	0	0	500
MoJ Sports Against Crime GRANT	0	0	0	15,974
Millenium Stadium Charitable Trust GRANT	0	4,000	4,000	0
Multigenerational Big lottery (Memory Lane) GRANT	0	15,220	15,220	0
National Lottery Community Fund Awards for All Memory Lane GRANT	0	0	0	7,293
National Grid Community Matters Fuel GRANT	0	9,850	9,850	0
Police Commissioner Phase Two (Tier 2) ACES 2023-2024 GRANT	0	7,589	7,589	0
Police Grant (Outreach) additional	0	0	0	3,000
Police Commissioner Phase Two (Tier 2) ACES 2022-2023 GRANT	0	0	0	7,104
Raise Your Voice 5 Democracy Workshops GRANT	0	0	0	500
ReachOut 2.0 Small Grants Scheme 2022 GRANT	0	0	0	200
Summer of Fun GRANT	0	0	0	5,000
Safe Streets Fund (Outreach) GRANT	0	12,420	12,420	4,140
Third Sector Capital Fund 2023 (Studio 2 refurb) GRANT	0	10,000	10,000	0
Third Sector Capital Fund Extra Underspend GRANT	0	914	914	0
Tiny Rebel IYP Trips 2022 GRANT	0	0	0	1,200
Wales Council for Voluntary Action Grant	0	0	0	10,875
WCVA: Volunteering Wales Main GRANT	0	10,730	10,730	0
Warm Spaces (Coffee Morning, Gardening) GRANT	0	0	0	1,500
Waterloo Foundation (IMPACT) GRANT	0	10,000	10,000	10,000
Admiral 2020-2021	0	0	0	0
YMCA 1910 Fund GRANT	0	0	0	5,000
Youth Innovation 2022-2023 Grant	0	35,000	35,000	35,000
Youth Led Impact GRANT	0	700	700	0
Youth Led Maitland Festival GRANT	0	800	800	0
YSG Equality & Diversity GRANT	0	20,000	20,000	0
Sundry Donations	0		0	4,977
	<u>0</u>	<u>255,973</u>	<u>255,973</u>	<u>219,032</u>
Charitable Activities				
Youth Activities	707,756	0	707,756	540,202
	<u>707,756</u>	<u>0</u>	<u>707,756</u>	<u>540,202</u>
Total Incoming Resources	<u>707,756</u>	<u>255,973</u>	<u>963,729</u>	<u>759,234</u>

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024

3 Resources Expended	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Governance Costs				
Professional Fees	4,145	0	4,145	3,209
Total Governance Costs	<u>4,145</u>	<u>0</u>	<u>4,145</u>	<u>3,209</u>
Cost of Charitable Activities				
Management and Administration Costs				
Staffing Costs				
Payroll costs	576,126	134,666	710,793	580,973
	<u>576,126</u>	<u>134,666</u>	<u>710,793</u>	<u>580,973</u>
Premises Costs				
Rent and water	3,334	0	3,334	3,317
Heat & light	9,013	7,400	16,413	14,848
Building Maintenance	29,307	12,081	41,388	25,172
	<u>41,654</u>	<u>19,481</u>	<u>61,135</u>	<u>43,337</u>
General Administrative Expenses				
Materials	0	0	0	1,318
Printing, Postage & Stationery	4,379	0	4,379	4,214
Telephone	856	0	856	871
Insurance	6,505	0	6,505	3,526
Bank Charges	288	0	288	635
General expenses	27,569	29,166	56,735	91,408
	<u>39,597</u>	<u>29,166</u>	<u>68,763</u>	<u>101,971</u>
Total Cost of Charitable Activities	<u>657,377</u>	<u>183,313</u>	<u>840,690</u>	<u>726,281</u>
Total Resources Expended	<u>661,522</u>	<u>183,313</u>	<u>844,835</u>	<u>729,490</u>

CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024

	2024	2023
	£	£
4 Creditors : Amounts falling due within one year		
Paye	6,975	2,311
Nest pension	1,377	617
Accruals	1,740	15,323
	<u>10,093</u>	<u>18,250</u>
5 Payments to Trustees		
No trustee received any remuneration from the charity during the year.		
6 Staff Costs & Numbers	2024	2023
Wages & Salaries	705,367	580,973
The average number of employees during the year calculated on the basis of full time equivalents, was	85	77
7 Analysis of Net Assets Between Funds	Net Current	Net Current
	Assets	Assets
Unrestricted Funds	161,792	233,872
Restricted Funds	160,658	17,582
	<u>322,450</u>	<u>251,454</u>
8 Fund Balances	Balances	Movement
	at 31/03/2023	Movement
Unrestricted Funds	233,872	-2,106
Restricted Funds	17,582	73,102
Total Charity Funds	<u>251,454</u>	<u>70,996</u>

**CATHAYS & CENTRAL YOUTH AND COMMUNITY PROJECT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024**

9 Restricted Funds

	Balance at			Balance at
	31/03/2023	Income	Expenditure	31/03/2024
Amelia's Rekindle and Inspire GRANT	-	42,957.00	21,420.80	21,536.20
Atsaln Tier 2 Music GRANT	-	7,206.48	4,319.46	2,887.02
Archbishop of Wales Percussion GRANT	-	646.48	646.48	-
BBC CIN (Social Break Wages) 2022-2023 GRANT	10,787.36	-	10,787.36	-
CSC and GSV Capital GRANT	-	4,860.00	4,175.63	684.37
Cardiff Youth Service YSG (IMPACT, BAME Music, Kitchen) GRANT	9,973.37	-	9,973.37	-
CWYYS Fuel Top Up GRANT	-	7,400.00	7,400.00	-
CCC Outreach Youth Services (Outreach) GRANT	-	2,803.00	2,803.00	-
Families First - Action For Children (TS Wages) Grant 2023-2024	-	45,000.00	45,000.00	-
Families First Additional Funding for Tier 2 GRANT	-	3,372.29	7,878.00	4,505.71
Moi Sports Against Crime GRANT	1,200.00	-	1,200.00	-
National Lottery Community Fund Awards for All Memory Lane GRANT	3,185.86	-	3,185.86	-
National Grid Community Matters Fuel GRANT	-	9,850.00	7,308.86	2,541.14
Multigenerational Big lottery (Memory Lane) GRANT	-	15,220.00	-	15,220.00
Millenium Stadium Charitable Trust GRANT	-	4,000.00	711.05	3,288.95
Police Commissioner Phase Two (Tier 2) ACES 2023-2024 GRANT	-	-	777.27	777.27
Police Commissioner Phase Two (Tier 2) ACES 2023-2024 GRANT	-	7,589.00	7,589.00	-
Safe Streets Fund (Outreach) GRANT	-	8,329.58	12,420.00	4,090.42
Third Sector Capital Fund Extra Underspend GRANT	-	913.52	913.52	-
Third Sector Capital Fund 2023 (Studio 2 refurb) GRANT	-	10,000.00	5,000.00	5,000.00
Warm Spaces (Coffee Morning, Gardening) GRANT	676.99	-	676.99	-
Waterloo Foundation (IMPACT) GRANT	2,936.50	10,000.00	10,932.37	2,004.13
WCVA: Volunteering Wales Main GRANT	-	10,729.80	-	10,729.80
YSG Equality & Diversity GRANT	-	20,000.00	6,051.57	13,948.43
Youth Led Impact GRANT	-	700.00	-	700.00
Youth Led Maitland Festival GRANT	-	800.00	800.00	-
Youth Innovation Grant 2023-2024 (Monday Youth Club, IMPACT, Sunday Club) GR	395.38	35,000.00	34,604.62	-
				-
	16,662.83	255,973.28	194,873.34	77,762.77



CONTACTS

36-38 Cathays
Terrace, Cardiff
CF24 4HX

www.cathays.org
email@cathays.org.uk

029 2037 3144

@cathayscommunitycentre
@cathayscommunityfridge
@cardiffsensoryspace
@impactlgbtq
Cathays Youth & Community Centre
@kidofccycp

