

Cathays & Central Youth & Community Project

Safeguarding Policy

Introduction

Cathays & Central Youth & Community Project is committed to ensuring the right of young people and vulnerable adults to be protected from abuse and to making sure all staff and volunteers work together, and act promptly when dealing with allegations or suspicions of abuse.

SAFEGUARDING IS EVERYBODY'S BUSINESS - Safeguarding is the responsibility of everyone. We will work together to prevent and minimise abuse. If we have concerns that someone is being abused, we have an obligation to ensure we follow the set procedures without delay.

Where there are concerns about people's welfare, we will take appropriate actions to address those concerns, working to agreed procedures and policies.

CCYCPs Safeguarding Policy and Procedures are informed by, but not limited to:

- The Children Act 2004
- Social Service and Wellbeing Act (Wales) 2014
- Overarching Safeguarding Legal framework and Welsh Government Policies.

THE DEPARTMENT OF HEALTH – defines a vulnerable adult as “a person who is aged 18 or over that does, or may need, residential or community care services because of a disability, age, or illness and is someone who could be unable to look after themselves or protect themselves from harm or exploitation”.

HOWEVER, a person who is not known or thought to be at risk may also experience abuse and need support and services.

CCYCP recognises that abuse is a violation of an individual's human and civil rights by any other persons(s) or group of people. Abuse may be single or repeated acts. It can be:

Physical: for example, hitting, slapping, burning, pushing, restraining or giving the wrong medication.

Psychological and emotional: for example, shouting, swearing, frightening, blaming, ignoring or humiliating a person, threats of harm or abandonment, intimidation, verbal abuse.

Financial: including the illegal or unauthorised use of a person's property, money, pension book or other valuables, pressure in connection with wills, property or inheritance.

Sexual: such as forcing a person to take part in any sexual activity without his or her informed consent – this can occur in any relationship.

Discriminatory: including racist or sexist remarks or comments based on a person's disability, age or illness, and other forms of harassment, slurs or similar treatment. This also includes stopping someone from being involved in religious or cultural activity, services or support networks;

Institutional: the collective failure of an organisation to provide an appropriate and professional service to vulnerable people. This includes a failure to ensure the necessary safeguards are in place to protect vulnerable adults and maintain good standards of care in accordance with individual needs, including training of staff, supervision and management, record keeping and liaising with other providers of care.

Neglect and acts of omission: including ignoring medical or physical care needs. These can be deliberate or unintentional, amounting to abuse by a carer or self-neglect by a vulnerable person: for example, where a person is deprived of food, heat, clothing, comfort or essential medication, or failing to provide access to appropriate health or social care services.

Exploitation: Exploitation refers to the use of an adult or child for someone else's advantage, gratification or profit often resulting in unjust, cruel and harmful treatment. There are two main forms of exploitation that are recognised: Sexual exploitation - Economic exploitation. Forced marriage can be considered a form of abuse through exploitation.

Our Commitment to Vulnerable People:

To support vulnerable people who are experiencing, or at risk from, abuse, Cathays & Central Youth & Community Project is committed to:

- Identifying abuse where it is occurring.
- Responding effectively to any circumstances giving grounds for concern, or where formal complaints or expressions of anxiety are expressed.
- Ensuring the active participation of individuals, families, groups and communities wherever possible and appropriate.
- Raising awareness of the extent of abuse on vulnerable people and its impact on them.
- Promoting and supporting work designed to reduce abuse and the fear of abuse.
- Regularly monitoring and evaluating how our policies, procedures and practices for protecting vulnerable people are working.
- Making sure our policies, procedures and practices stay up to date with good practice and the law in relation to safeguarding.

All staff and volunteers will have relevant DBS checks before having direct contact with vulnerable people or their carers.

Prevention and Confidentiality

All staff and volunteers will be requested to read Cathays & Central Youth and Community Project's Safeguarding Policy and Procedure, and will be requested to attend safeguarding training according to our training policy.

Where abuse is alleged, suspected, reported or concerns are raised, the Safeguarding Procedure must be followed. Confidentiality will be respected wherever possible and consent obtained to share information. The person involved should be made aware that staff cannot ignore issues around abuse and that steps will be taken to deal with them in as sensitive a manner as possible. The welfare of the individual is paramount.

SIGNED



POSITION Deputy Chairman

DATED Jun 14, 2022

SIGNED



POSITION Management Committee Member

DATED May 18, 2022

See CCYCP's Safeguarding Procedure for more details of referral process, outline below.

1 If you think abuse has or may have occurred. Act immediately.

It is the responsibility of the person first becoming aware of a situation where there may be a vulnerable adult subject to, or at risk of, abuse to follow procedures as detailed in **CCYCP's Safeguarding Procedure** ensuring that they deal with the immediate needs of the person, taking reasonable steps to ensure the person is in no immediate danger and seeking medical treatment if required as a matter of urgency.

It is the responsibility of the Safeguarding Officer to decide on the most appropriate course of action if concerns have been raised.